



Position:	Credit Risk Manager
Salary:	Negotiable depending on training, education, and experience
Location:	Remote
Employment Status:	Full time, exempt position with full benefits to be offered at time of employment
Supervised By:	Director of Risk Management

General Summary

The Credit Risk Manager's (CRM) primary duties will be the analysis of counterparty credit worthiness, the preparation of credit and risk reports for the EKI management and commercial teams, and the negotiation for credit on behalf of Energy Keepers, Incorporated (EKI). The CRM will evaluate the financial health of EKI's current and potential business partners and make recommendations to the EKI Risk Oversight Committee (ROC) on credit limits for trading, marketing, and any other commercial activity. Credit risk analysis will be ongoing and the CRM will update the ROC as conditions change with individual counterparties and industrial, commercial, and utility sectors. All efforts are conducted within the guidelines and policies established by the CEO and consistent with EKI's corporate values.

Essential Duties

- Perform credit and risk analysis on commercial counterparties for the determination and adjustments to transactional credit limits. Provide financial health and performance analysis to inform credit limit recommendations to the ROC.
- Negotiating credit granted to EKI to reduce the cost of business for commercial endeavors. Specifically, engaging counterparties on EKI's financial standing, structure, and relationship with our Shareholder for the purpose of increasing and/or maintaining EKI's credit worthiness with counterparties.

- Stay apprised of changing conditions in various business sectors that can introduce risk to EKI's business operations. Monitor counterparty financial health.
- Maintain updated and timely credit and risk reports for EKI management and commercial teams. The CRM will produce daily and weekly reports on credit conditions and usage to EKI management and trading teams.
- Coordinate and negotiate financial and credit information with EKI's counterparties. This will include reviewing credit terms in EKI's enabling agreements, sharing of confidential financial information, and establishing margining terms and thresholds.
- This position will serve as the backup for EKI's Director of Risk Management and will be occasionally needed to evaluate positions, PnL, Value at Risk (VaR), Cash Flow at Risk (CFaR) and trading limit compliance.
- This is an outward facing position and will be required to positively engage EKI business partners and counterparties. As such, the CRM will be responsible for maintaining EKI's reputation outside of the company.

Scope of Responsibility

Operates under general direction of the EKI management. Decisions are made within prescribed policy constraints. Job encounters a wide diversity of work situations that are complex in nature.

Specific Skills, Knowledge, and Experience Required

- Three or more years of industry experience with preference given to candidates with experience in the wholesale energy sector.
- Strong quantitative skills.
- Strong verbal and written communication skills.
- Ability to develop and maintain professional relationships both internal and external to EKI.
- Attention to detail, including demonstrated ability to reconcile report results across multiple sources to verify accuracy and ensure high quality work product.
- Business acumen and demonstrated ability to identify, understand and quickly explain complex issues to business leaders.
- Demonstrated ability to make decisions facing uncertainty, ambiguity and time constraints.
- Ability to anticipate needs and proactively provide solutions.

Education

Bachelor's Degree in Math, Engineering, Finance, Economics or related technical fields. Advance degree is a plus.

Work Conditions

All employees will participate in the Fitness for Duty Program. This program includes pre/post-employment physical examinations and drug screening. All employees are required to successfully complete a background check.

Application Process

Please submit your application materials including a cover letter and resume to the EKI Human Resources Manager at: employ@energykeepersinc.com

An additional online application might be required and will be available on the Careers section of EKI's webpage if needed: www.energykeepersinc.com/careers/

Questions about employee benefits including: medical, dental, vision, and life insurance, FSA, 401K and matching plan, and paid vacation, should be directed to Angel Burnside, EKI Human Resources Manager at: angel.burnside@energykeepersinc.com or desk line 406-872-0202.

Applications will be reviewed and screened as they are received. This position will be open until further notice and could be closed without selection if the right candidate is not found.

Energy Keepers, Incorporated, is a Tribal Member Preference Employer. Energy Keepers, Incorporated is a federally chartered corporation, wholly-owned by the Confederated Salish and Kootenai Tribes that operates and maintains hydropower facilities and sells the electricity generated thereby.

The statements contained in this job description are not all-inclusive; additional duties may be assigned and requirements may vary from time to time.